# Pain-free



# Recommendations





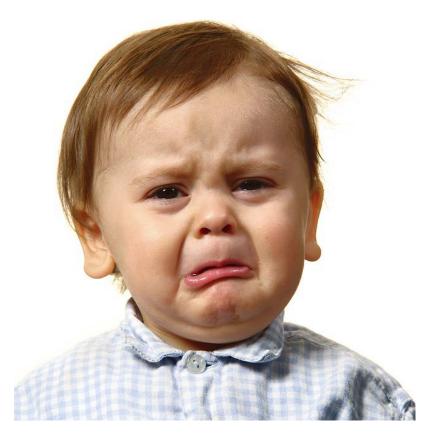




# Is this you?



# It's not that bad



Really



# Ask 3 simple questions





## How?







# Worked at same company

Independent contractor hired by your company



### What?







#### Communication

- -Good listener
- –Articulate
- -Clear
- -Patient
- -Team player



#### Leadership



Inspires confidence

-Decisive

Delegates effectively

-Takes ownership







#### Problem-solving

- -Resourceful
- –Creative thinker
- -Innovative
- -Imaginative
- -Focused

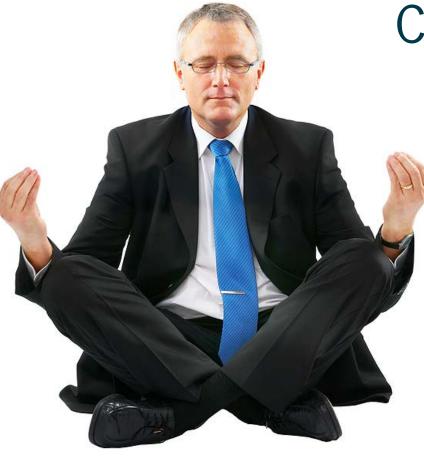




#### Time management

- –Organized
- –Sets priorities
- -Attention to details
- Delivers on commitments





Change management

-Flexible

Adapts to situation

-Works well under pressure

Embraces change



# Why?







#### **Attitude**

- Dedicated
- -Can-do
- –Hard-working
- -Strong work ethic
- -Positive, Optimistic
- -Cheerful



Knowledge



-Graphic design

-Social media

–Marketing

-Industry-specific



#### Skills



Advertising

-Business writing

-Computer

-SEO

-Sales

–Training





#### Results

- Increased leads
- -Greater sales
- Increased visibility
- Software solutions
- Improved employee morale













# Final Tip



